

CSR POLICY

OF

FARMSON BASIC DRUGS PRIVATE LIMITED

Introduction

Farmson Basic Drugs Private Limited (FBDPL) is the leading manufacturer and exporter of Paracetamol (Acetaminophen) for the Farmson Group, widely recognized for its commitment to quality and global standards. Effective 27th March 2024, the entire pharmaceutical manufacturing business of Farmson Pharmaceutical Gujarat Private Limited (FPGPL) transferred to FBDPL pursuant to a scheme of demerger.

As the entity now responsible for the core manufacturing operations of the Farmson Group, FBDPL continues the legacy of focusing on research, innovation, and adherence to rigorous manufacturing practices. Alongside its strong emphasis on product excellence, FBDPL is committed to upholding and expanding the Corporate Social Responsibility (CSR) initiatives aimed at driving sustainable development and community well-being. Through programs in healthcare, environmental protection, and educational support, the company demonstrates its dedication to ethical business practices and the holistic growth of the regions in which it operates.

Corporate Social Responsibility (CSR) – Philosophy:

Corporate Social Responsibility at Farmson Basic Drugs Private Limited portrays the deep symbiotic relationship that the company enjoys with the communities surrounding its manufacturing operations. As a responsible corporate citizen, FBDPL endeavors to contribute to social and environmental causes on a regular basis. We believe that to succeed, an organization must maintain the highest standard of corporate behavior towards its employees, consumers, and other stakeholders, including the society in which it operates. We are of the opinion that CSR underlines the objective of bringing about a difference and adding value to our stakeholders' lives.

FBDPL consistently strives for opportunities to conduct various activities under Corporate Social Responsibility (hereafter referred to as "CSR") as prescribed under the Companies Act, 2013 and the Rules / directions made thereunder. CSR is about the way in which the Company meets its wider economic, social, and environmental obligations towards all stakeholders and society at large. It includes, but not limited to sustainable development practices, corporate citizenship, corporate governance, and business ethics. This commitment reflected in our ongoing actions and activities for the well-being of communities and the environment.

RO : Plot No. 14, GIDC Ind. Estate, Nandesari, Dist. Vadodara - 391340. Gujarat, INDIA.

Ph.: 91-265- 2840092, 8511636622, 9898996756 • GSTIN : 24AAECF0045M2ZS

E-mail : info@farmson.com • Web : www.farmson.com • CIN : U24110GJ2020PTC112370

CSR Vision and Policy statement:

FBDPL envisions supporting genuine initiatives with an aim to promote and facilitate children to emerge as productive assets, to promote healthcare in rural areas for the purpose of improving primary healthcare, to protect & conserve the environment on a sustainable basis, to develop rural areas so as to bring them at par with urban India and to promote the growth & development of the economically and socially weaker sections of the society and thereby, set a foundation for nation building.

Policy Directives

1. The Company is committed to managing its business with integrity, aligning business values with operations seeking to enrich the society in which it operates.
2. To undertake CSR programs which fall within the vicinity of its manufacturing operations and within the State of Gujarat.
3. To engage in vocational training and skill building to enhance employability and help create livelihood for society.
4. To provide preventive healthcare, sanitation, and drinking water for the disadvantaged sections of society and help improve their health and hygiene standards.
5. To promote awareness of "Safety" and "Environment" while collaborating closely with the local communities, leveraging our expertise as a responsible manufacturer.
6. To develop the required capability and self-reliance of women at the grass root level, enable empowerment and provide opportunities to promote gender equality.
7. To promote collaborative partnership with government authorities, village panchayats, NGOs, and Industry associations to have a multiplier impact. The Company will also play a responsible role at the time of natural calamities, pandemics, and disasters.
8. To ensure increased commitment to all levels in the organization and operate its business in an economically, socially, and environmentally sustainable manner while recognizing the interests of all its stakeholders.



Governance Structure

The Governance structure for driving the Company's CSR Policy will incorporate the requirements under the law and consider the optimal structure required for maximizing impact. The CSR policy will be following the provisions of Companies (Corporate Social Responsibility Policy) Rules, 2014 read with Section 135 and Schedule VII of the Companies Act, 2013 (CSR Regulations').

Governance

The Board will set up a Committee of Directors known as "Corporate Social Responsibility Committee" ("CSR Committee") which will be the responsible body for formulating policy and driving the strategy to fulfil its objectives.

Responsibilities of CSR Committee:

Keeping in line with Section 135 of the Companies Act, 2013 and the Rules thereunder (hereinafter referred to as "the Act"), the Board of Directors of the Company has formed a Corporate Social Responsibility Committee to inter alia conduct the following functions:

- a. To formulate and recommend to the Board a CSR Policy which shall indicate the activities undertaken by the Company as specified in Schedule VII of the Companies Act, 2013 and rules made thereunder.
- b. To recommend the amount of expenditure to incurred on the CSR activities.
- c. To monitor the implementation of the framework of CSR Policy; and
- d. To conduct any other function as mandated by the Board from time to time and / or enforced by any statutory notification, amendment or modification as may be applicable or as may be necessary or appropriate for the performance of its duties.

FBDPL will seek to identify suitable programs for implementation in line with the CSR objectives of the Company and CSR Regulations. The CSR Committee may assign the task of implementation of the specified CSR Plan/ project/ programs within specified budgets and timeframes to such trust, society or company (established under section 8 of the Act by the company, either singly or along with its holding or subsidiary or associate company, or along with any other company or holding or subsidiary or associate company of such other company, or otherwise) which would execute the said CSR Plan/ project/ programs.



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The CSR Committee/Board of the Company will approve flagship programs, periodically monitor the progress of activities, and review strategy.

Ethical business given priority at Farmson. We strictly follow and practice the principle of accountability, honesty, and integrity in all aspects of our business and diligently comply with all applicable laws and regulations. We are additionally committed to providing equal opportunities in all aspects of employment and will not engage in workplace conduct that can construed as discrimination, intimidation, and harassment.

This policy is applicable / effective to all units of Farmson Group from 25.09.2025. Next revision will be in 3 years i.e. 24.09.2028 or as per requirements or revisions of applicable law of the land.

Approved by: Director

Revision - 00



Sudhesh Mishra
COO & Director

Date: 25.09.2025

